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**Summat Creative**






# Summat Creative

## Co-Production Statement

**We aim for Summat Creative to be run using Co-Production within our first two years.**

Co-Production means that our company will be run by Learning Disabled and non Learning Disabled people side by side. We will work together and will have an equal say in the work that is made and how we make it.

So that we can meet this aim, we will:

-  Apply for funding so that we can pay everyone involved in decision making for their time and knowledge.
-  Start with a group of consultants who are Learning Disabled, who can advise us on our projects (we know this is not co-production).
-  Build this group so that they become involved in decision making before projects start.
-  Develop this so that this group make decisions about what projects we should run and how we should run them.
-  Review our Co-Production principles every year to make sure we are using them properly.

# Summat Creative

## Co-Production Principles

### Equality:

Everyone in *Summat Creative* is able to contribute and make decisions in an equal way.

We believe that everyone has something they can bring to our company; ideas, experience, knowledge and time are all equally useful.

We know that those of us who are not Learning Disabled need to recognise our privileged position and become advocates and supporters of people with Learning Disabilities.

### Diversity:

We make a commitment that all our projects will represent the communities we work with.

We will make sure that the people who work for *Summat Creative*, and the participants in our projects, reflect the many different types of people there are.

This includes people from different ethnicities and cultures, people from different economic backgrounds, people from LGBTQ+ communities and other marginalised groups.

### Accessibility:

We will make sure that access issues don't stop people from being able to join our company, or be involved in our projects.

We will try to overcome any barriers which stop people from being involved.

We will listen to what people tell us about the barriers they face.

These barriers may be to do with the physical environment, financial barriers, care or support needs, family or care situations, or availability to work.

### Reciprocity:

We will make sure that everyone who puts ideas, time, knowledge or information into the company is rewarded in a way that suits them.

This might mean that people are paid for their time, or they receive vouchers or items for their time.